

Martin, Inc.



EMPLOYMENT APPLICATION

MARTIN considers applicants for all positions without regard to race, creed, color, citizenship, national origin, religion, sex, age, genetic and family medical history, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Date of Application: ___/___/___
Application will remain active for 30 days.

PERSONAL HISTORY:

Last Name	First	Middle Initial	
Present Address	City	State	Zip
Phone Number	()		
Previous Address	City	State	Zip
Phone Number	()		
Do the above addresses cover at least 3 years?		YES	NO
			If NO, list in additional info. on this form to include a minimum of 3 yrs.
Do you have the legal right to work in the U.S.?		YES	NO
		Are you at least 18 years old?	
		YES	NO
Have you been convicted of a crime within the last (5) years? <small>(Conviction of a crime will not necessarily disqualify you from the job for which you are applying.)</small>		YES	NO
			If YES, give explanation in space in additional info. on this form.
Have you previously worked for an MARTIN company?		YES	NO
			If YES, list Date/Place:
Are you related to anyone presently employed by an MARTIN company?		YES	NO
If YES, who and what relation?			
Have you been referred by an MARTIN employee?		YES	NO
			If YES, who?
Position Desired:	Career Goals:		
Date Available for Employment: ___/___/___	Salary Required: \$		
If Required, will you travel?	YES	NO	Or Relocate?
	YES	NO	YES NO
Will you work Overtime?		YES	NO
Specialized Skills/Equipment Operated:			

Software Packages:			

Other:			

Equal Opportunity Employer

EDUCATIONAL HISTORY:

Circle highest grade completed:	9	10	11	12	1	2	3	4	5	6	7	8
	High School				College							
Name of Institution	City, State, Zip			Graduation Date:	Degree Level:			Major:				
High School												
College												
Graduate or Other												
Technical												

EMPLOYMENT HISTORY:

List present or most recent employer first
(Include all work history.)

May we contact your present employer?	YES	NO
May we contact your previous employer?	YES	NO

Complete ALL information requested. "SEE RESUME" should NOT be used in place of incomplete blanks

Employer:	Date of Employment From:	To:
Address:	Salary-Beginning: \$	Ending: \$
City:	State:	Zip:
Phone: ()		
Job Title:	Supervisor:	
Description of Duties:		
Reason for Leaving:		

Employer:	Date of Employment From:	To:
Address:	Salary-Beginning: \$	Ending: \$
City:	State:	Zip:
Phone: ()		
Job Title:	Supervisor:	
Description of Duties:		
Reason for Leaving:		

Employer:	Date of Employment From:	To:
Address:	Salary-Beginning: \$	Ending: \$
City:	State:	Zip:
Phone: ()		
Job Title:	Supervisor:	
Description of Duties:		
Reason for Leaving:		

EMPLOYMENT HISTORY, CONT.

Employer:	Date of Employment From:	To:
Address:	Salary-Beginning: \$	Ending: \$
City:	State:	Zip:
Phone: ()		
Job Title:	Supervisor:	
Description of Duties:		
Reason for Leaving:		

Employer:	Date of Employment From:	To:
Address:	Salary-Beginning: \$	Ending: \$
City:	State:	Zip:
Phone: ()		
Job Title:	Supervisor:	
Description of Duties:		
Reason for Leaving:		

Employer:	Date of Employment From:	To:
Address:	Salary-Beginning: \$	Ending: \$
City:	State:	Zip:
Phone: ()		
Job Title:	Supervisor:	
Description of Duties:		
Reason for Leaving:		

Employer:	Date of Employment From:	To:
Address:	Salary-Beginning: \$	Ending: \$
City:	State:	Zip:
Phone: ()		
Job Title:	Supervisor:	
Description of Duties:		
Reason for Leaving:		

Please Read and Initial Each Paragraph and Sign Where Indicated Below:

In making application for employment:

_____ I certify that the information in this application is true and complete for all practical purposes. I understand that any false statement on this application may be considered as sufficient cause for rejection of this application. Should a position be offered and later if it is found that the information is significantly untrue, incomplete, or misrepresented, I understand and agree that all MARTIN companies are relieved of all commitments, financial or otherwise pertinent to employment, and that I am subject to immediate discharge without recourse.

_____ I understand that an investigative background inquiry may be made on myself including consumer, criminal, driving and other reports. These reports will include information as to my character, work habits, and general reputation. Further, I understand that any MARTIN company may request information from various Federal, State, and other agencies which maintain records concerning my past activities relation to my driving credit, criminal, civil and other experiences as well as claims involving me in the files of insurance companies. (Worker's Compensation) If such an investigation is made, I understand that I will receive notice that such reports have been requested, and that I will have the right to make a written request for complete and accurate disclosure of additional information concerning the nature and scope of the investigation.

_____ I understand and agree that any employee handbook which I may receive will not constitute an employment contract, but will be merely a gratuitous statement of company policies.

_____ I understand that all MARTIN companies may require its employees to submit to alcohol or drug screens, or to allow inspection of bags (including purses or briefcases) or parcels brought into or taken out of the facility. I understand that refusal to submit to alcohol or drug screens, when requested to do so, may result in termination of my employment.

_____ I understand and agree that if I am employed by any MARTIN company, such Employment will be by mutual agreement. The employment will be for no definite term and that either I or any MARTIN company has the right to terminate the employment relationship at any time, with or without cause and with or without notice.

_____ All MARTIN companies are committed to providing a Drug-Free Work Place. I further understand that all job offers are contingent upon satisfactory results of a drug test, which will be administered following my acceptance of the contingent job offer.

_____ I authorize all former employers (including personal and business references, if self-employed) to provide any information they have regarding me. Neither the company nor its designated agent shall be violating my right of privacy in any manner and I hereby release all parties from liability for any damage whatsoever for issuing the same.

_____ Do you have a "Non-Compete with a current or past Employer? _____ Yes _____ No

X

Applicant Signature

Date

Equal Opportunity Employer
MARTIN is a Drug-Free Workplace